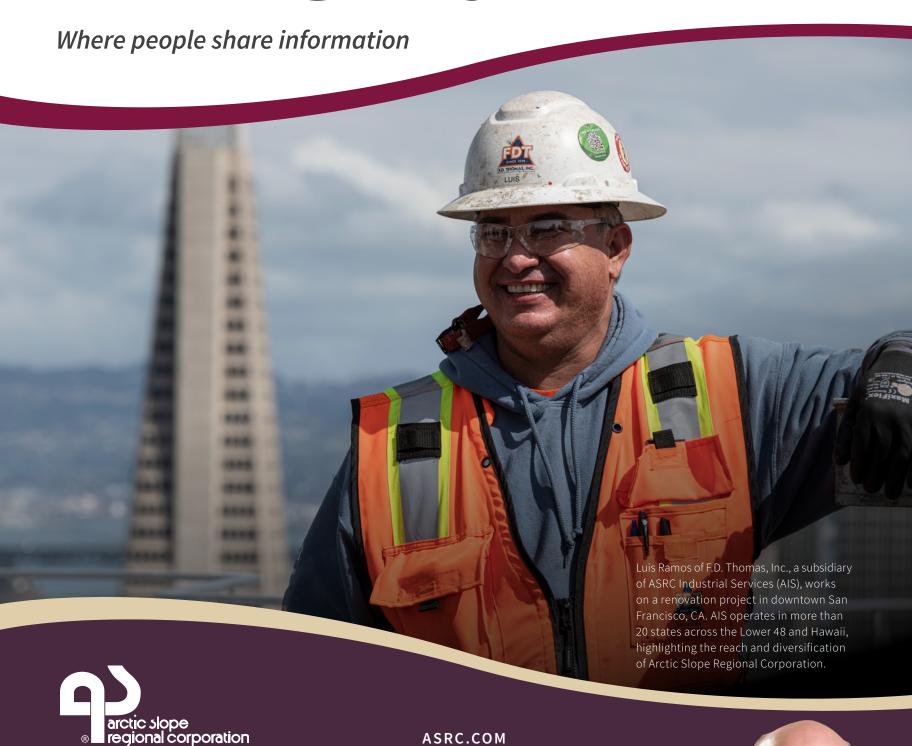
# Ugalugaanich first quarter, 2021 VOLUME 55 | ISSUE 1



#### Feature story

Alaska Business ranked ASRC #7 on its list of the top employers in Alaska. Story on page 8.

#### Richard 'Savik' Glenn

After a long and successful career, Richard Savik Glenn has retired Read more on page 3.

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# Qiksiksrautiqagniqput Avanmun

RESPECT FOR EACH OTHER

We embrace and respect the cultural diversity of our organization through sharing and team building for continued trust and connection.





The year 2020 is firmly in the rear-view mirror. The seasonal warmth has arrived in our region, and soon we will see the return of millions of shorebirds and other migrating waterfowl, reminding us of the regularity of the seasons and the promise of new life in the Arctic.

Even with the reminder of the cycle of the seasons, we are still in a period of uncertainty as the global COVID-19 pandemic continues to impact the way we live and work, and I imagine it will for quite some time into the future. We have been navigating our way through the operational as well as financial hurdles of this health emergency for more than a year. Thanks to the guidance of our board of directors and executive team, as well as the hard work and dedication from our workforce in Alaska and around the nation, I believe we will be able to emerge from this extremely challenging time on solid footing – ready and able to chart a course for continued success. I appreciate everyone's patience and understanding as we continue this journey together.

Out of a desire to keep our North Slope communities and their residents as safe as possible – and in following government mandates – ASRC has made the decision to hold the 2021 annual meeting virtually. The audio-only online meeting will be available to shareholders through IAM Iñupiaq. This is similar to the way we held the annual meeting last year, and I believe is the right choice to make as the threat of the

coronavirus is not yet over. Later in this newsletter, you'll see how you can submit a question to be answered during the annual meeting webcast, and I look forward to the conversation.

As we continue to confront the COVID-19 pandemic, we're reminded that it's a blessing to live in a state that leads the nation in its rate of coronavirus vaccine availability. Incredibly, nearly half of all statewide residents who are eligible for a vaccination have taken advantage of the opportunity. If you'd like to schedule a vaccination appointment for yourself or other family members, you'll find a website address to start that process listed a bit later in this newsletter.

ASRC is in the middle of our current five-year strategic plan, and one of the pillars to support our long-term financial strategy is acquisitive growth. Over the past few years we made significant progress toward that goal, particularly through opportunities in the Lower 48. In 2020, we had to pause the pursuit of new acquisitions while we worked to address the impacts of the COVID-19 pandemic across *Continued on page 2* 

our lines of business. However, even with our targeted growth in the Lower 48, ASRC continues to be a corporate leader in Alaska. Recently, ASRC was ranked number seven in the top 100 employers in the state with approximately 2,700 Alaska employees. While we look to the Lower 48 to diversify our lines of business in order to support a strong and sustainable dividend for our shareholders, our Alaska operations remain among the largest employers in the state.

I'm pleased to report that RSI Services, LLC (an ASRC Industrial Services subsidiary) was selected by the Department of Energy Office of Environmental Management to provide cleanup services at a site in eastern New York. It's one of the largest contracts in our Corporation's history, and I congratulate the RSI team for the hard work to make this happen. We have additional details on this contract coming up on page 14.

I'd like to join my colleagues on the board as well as the senior leadership team in wishing my good friend Richard Savik Glenn the very best in his retirement. Richard had a long and successful career here at ASRC, including two decades on the board of directors and most recently serving as executive vice president of external affairs. Richard was instrumental in helping to chart the Corporation's long-term success, and I thank him for his service. As Richard leaves ASRC, I'd also like

to welcome back Bridget Anderson, who now heads our external affairs department, overseeing both government affairs as well as communications.

Sports, and especially basketball, was on the minds of those across our region this late winter and early spring as the ASAA March Madness tournament got underway. I'd like to congratulate all the staff, coaches and players who were involved in the 2021 tournament for a job well done, and to my hometown Tikiġak Harpooners for their repeat as Boys State 2A champions. It was an honor to join Coach Frankson on the bench, and I can't wait for next season.

Lastly, I wish nothing but success and safety to the whaling crews who are taking part in the spring hunt across our region. It's your hard work that will provide security to your communities throughout the summer and I pray for a productive whaling season.

Thank you for continuing to be involved with your Corporation. Together, we make ASRC a stronger company.

Taikuu.

Rex A. Rock Sr.
President and CEO



### **Annual Meeting information**

The 2021 ASRC Annual Meeting is coming up on Saturday, June 19th and will begin at 1:30pm.

As we continue to monitor the COVID-19 situation across the state, and to do our part in trying to curb the spread of the coronavirus, ASRC will once again hold this year's Annual Meeting virtually, and there will be no village travel.

Keep in mind, the only matter to be addressed at the 2021 Annual Meeting will be the election of directors, and there will be no in-person voting. This year, voting is being handled through the Proxy Ballot process, which will allow shareholders to participate in the election via U.S. mail or online at <a href="mailto:asap.iaminupiaq.com">asap.iaminupiaq.com</a>.

#### **VOTE YOUR PROXY!**

June 18, 2021 at 5:00PM.

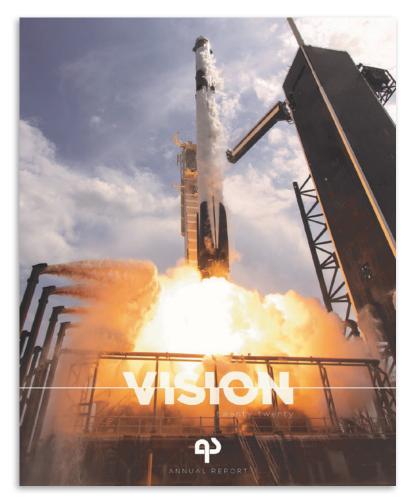
# Want to submit a question for the annual meeting?

If you would like to submit a question to be addressed during the Annual Meeting (time permitting), please send an email by June 4th to: <a href="mailto:stock@asrc.com">stock@asrc.com</a>.

In line with recommendations/guidelines that remain in place from local and federal agencies and to best protect the health and safety of our shareholders, employees, families and communities, attendance at the Annual Meeting will be limited to directors, senior management, several shareholder representatives and other employees (many of whom will be participating remotely). Other than this group, there is no other in-person attendance.

#### Tune in to the virtual annual meeting!

To listen to the 2021 Annual Meeting: Log on to your secure IAM account (<u>iaminupiaq.com</u>).



The health, safety and well-being of our shareholders, communities and employees remains our top priority. With that in mind, we appreciate your patience and understanding at this time and look forward to a successful Annual Meeting.

Door prizes will be drawn after the Annual Meeting concludes and a complete list of winners will be available on the IAM website.

If you have any questions, you can reach the Stock Department at <a href="mailto:stock@asrc.com">stock@asrc.com</a> or by phone: (800) 770-2772.



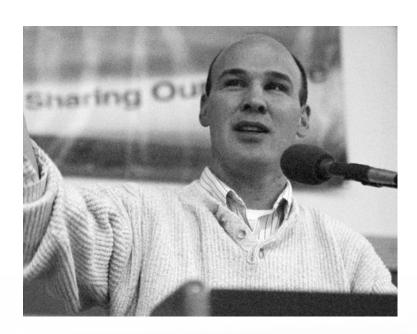
Throughout his service, Glenn benefited the people of Alaska's North Slope in a variety of ways, having twice been appointed by the president to the United States Arctic Research Commission. He also served as the board president of the Barrow Arctic Science Consortium and was the board chairman of the board of trustees for Ilisaġvik College.

Glenn made news in the mid-80s when, as a geology student, he spotted an odd-shaped rock near Atigun Gorge and pointed it out to his UAF adviser. They brought it to camp, and eventually that 'rock' was sent to the Smithsonian Institution in Washington,

D.C. where it was identified as the fossilized teeth of a Helicoprion, a long-since extinct predatory 'buzz saw' shark that lived about 280 million years ago. After a brief display at the Alaska Sealife Center in Seward, the fossil is now back in D.C.

Richard Savik Glenn earned a Bachelor of Science degree in Geology from San Jose State University in 1985 and a Master of Science degree in Geology from the University of Alaska Fairbanks (UAF) in 1991. In 2019, he received an honorary doctorate from UAF.

Thank you for your service, Savik!









# COVID-19 VACCINE



### IS AVAILABLE



#### Why get vaccinated?

The COVID-19 vaccine helps protect you from COVID-19 infection and severe disease. It is safe and highly effective. Vaccination is a safer way to build immunity and is an important tool to help stop the pandemic.



#### Who can get the vaccine now?

Anyone 12 or older living or working in Alaska is eligible to be vaccinated. *Moderna's vaccine and Johnson & Johnson's Janssen vaccine are authorized for ages 18 and up, and Pfizer's vaccine is authorized for people 12 years old and up.* 



#### How do I schedule an appointment?

Visit *http://covidvax.alaska.gov* or call *1-907-646-3322* to learn more and find a vaccine provider near you. Vaccine supply may be limited, and appointment availability changes often.



#### **Keep being COVID-19 conscious!**

Wear a mask, practice social distancing and wash your hands.

The vaccine is one more layer of protection to keep you and your loved ones safe.

For more information, visit http://covidvax.alaska.gov or call 907-646-3322



# FCC offers assistance for high-speed internet service



#### **Emergency Broadband Benefit**

The Federal Communications Commission (FCC) through its Emergency Broadband Benefit program program will provide a discount of up to \$50 per month toward broadband service for eligible households and up to \$75 per month for households on qualifying Tribal lands.

Eligible households can also receive a one-time discount of up to \$100 to purchase a laptop, desktop computer, or tablet from participating providers if they contribute more than \$10 and less than \$50 toward the purchase price.

The Emergency Broadband Benefit is limited to one monthly service discount and one device discount per household.

# Who Is eligible for the Emergency Broadband Benefit program?

A household is eligible if a member of the household meets one of the criteria below:

- Has an income that is at or below 135% of the <u>Federal Poverty Guidelines</u> or participates in certain assistance programs, such as SNAP, Medicaid, or <u>Lifeline</u>;
- Approved to receive benefits under the free and reduced-price school lunch program or the school breakfast program, including through the USDA Community Eligibility Provision in the 2019-2020 or 2020-2021 school year;
- Received a Federal Pell Grant during the current award year;
- Experienced a substantial loss of income due to job loss or furlough since February 29, 2020 and the household had a total income in 2020 at or below \$99,000 for single filers and \$198,000 for joint filers; or
- Meets the eligibility criteria for a participating provider's existing lowincome or COVID-19 program.

#### When can I sign up for the benefit?

As of May 12, 2021, eligible households will be able to enroll in the program to receive a monthly discount off the cost of broadband service from an approved provider. Eligible households can enroll through an approved provider or by visiting <a href="https://getemergencybroadband.org">https://getemergencybroadband.org</a>.

ASRC recognized as a top employer

of Alaskans

MAKES TOP 10 IN CORPORATE 100 LIST

Each April, Alaska Business magazine publishes the Corporate 100 directory to celebrate companies that have a significant impact on Alaska's economy based on resident hire rate. The list, undertaken since 1993, recognizes that hiring Alaskans is about more than just pay checks.

Local hire practices plow money back into the economy by supporting other Alaska companies, small businesses, vendors and entrepreneurs. It makes a difference in community growth and reinvestment, and has a trickle-down effect on everything from corporate giving to volunteer commitments.

Alaska Native regional corporations have always maintained a very prominent presence in the publication's rankings and ASRC is proud to once again make the list at #7 with 2,700 Alaska employees.

Congratulations to all of the organizations who made the Corporate 100 Directory!



## ASRC Federal launches new corporate brand

In October 2020, ASRC Federal introduced a new corporate brand. A primary goal for ASRC Federal's brand change was to ensure it displayed strong elements that allow the company to stand out from its competitors.



The new logo, a key component of the brand, honors the legacy of the company while capturing a refreshed brand image for ASRC Federal as the company enters a new and exciting chapter.

"We're proud of our company's history and excited for what the future holds for us," says Mike Teegardin, executive vice president of corporate communications & public affairs. "Our new brand represents an evolution in messaging and design that reinforces our elevated capabilities and our enduring pledge to those whom we serve."

In addition to a new logo, the updated ASRC Federal brand includes new colors, typography, imagery and messaging. It leverages modern, compelling visuals and capability-focused messaging while embracing our legacy and heritage.

#### ASRC Federal awarded new contracts

ASRC Federal was recently awarded four new significant federal contracts during the first quarter of 2021.

ASRC Federal Agile Decision Sciences (ADS) was awarded two contracts with NASA. The first contract was a recompete with the NASA Space Communication and Navigation (SCaN) division's Spectrum and Resource Management, Engineering and Programmatic Support Services.

The SCaN division within the Human Exploration and Operations Mission Directorate provides management and direction for the agency's space communication and navigation capabilities and activities.

The team will also deliver professional support to the agency's human exploration and operations, and space technology mission directorates and technical support to multiple NASA field centers.

As part of the second contract, ADS will provide professional services and IT support as part of the NASA Research and Education Support Services (NRESS) team.

The ADS team will strengthen the NASA peer review life cycle and the research objectives of four directorates: Aeronautics Research Mission, Human Exploration and Operation Mission, Science Mission and the Space Technology Mission. The NRESS contract also sustains support to the customer's Office of Science, Technology,

Engineering and Mathematics (STEM) Engagement.

**ASRC Federal Field Services** retained the Vance Base Operating Support Services contract supporting the 71st Flying Training Wing located at Vance Air Force Base in Enid, Oklahoma.

The 71st Flying Training Wing, part of Air Education and Training Command (AETC), has a critical mission to develop professional airmen, deliver world class pilots and deploy combat ready warriors.

**ASRC Federal System Solutions** was also awarded the NASA Research Facilities and Engineering Support Services at the agency's Armstrong Flight Research Center.

The team will provide Armstrong's Mission Support Directorate services and materials required to execute mission operations for the Dryden Aeronautical Test Range, including engineering, operations, maintenance, documentation, training, customer outreach, change management, configuration control, simulation support and center-wide information technology services.

Armstrong Flight Research Center is located in Edwards, California, in the western Mojave Desert.



# Thank you to past and present VOICE presidents



When Voice of the Arctic Iñupiat was created six years ago, Sayers Tuzroyluk Sr. stepped up to serve as its first president. His calm and steady leadership gave life to the organization that we see today. ASRC is grateful for his vision and dedication to our region. His desire to bring leadership together and work on issues that strengthen the North Slope, our communities and our people has been strong. For that, we are truly blessed. Thank you, Sayers Tuzroyuk Sr. for your service.

ASRC would also like to welcome incoming Voice of the Arctic Iñupiat President, John Hopson Jr., whose leadership is equally as strong. Hopson has been actively involved with the organization since its inception in 2015, representing the City of Wainwright on the VOICE board of directors while serving as its Vice-Chairman. ASRC looks forward to working closely with him to continue strengthening VOICE as we meet the challenges of today, and those to come in the future. Quyanaq John Hopson Jr. for your dedication and commitment.



### ASRC contributes to whaling communities





FRIDAY, JUNE, 11 5:00 - 7:00 PM THE ALASKA ZOO, 4731 O'MALLEY ROAD

Entertainment by Pamyua | Silent Auction | Appetizers & Cocktails

#### ARCTIC EDUCATION FOUNDATION (AEF) IS EXCITED TO ANNOUNCE ITS INAUGURAL SUMMER EVENT.

With summer approaching and COVID-19 cases becoming increasingly more manageable, we're proud to offer a new June outdoor event to bring us together to safely celebrate and benefit our students. The evening will feature exceptional hand-crafted artwork in a silent auction, appetizers and drinks, with entertainment by Pamyua showcasing Iñuit culture though music and dance.

Many of you have continued to support AEF through this difficult time, and many more have asked about new opportunities to assist the Foundation in its mission to develop an educated, trained Iñupiaq workforce that is ready to take on any job.

There are several event sponsorships available to accommodate different levels of commitment, and whether you choose to sponsor or give, your generous support will

help transform lives. Proceeds from the benefit will go to scholarship recipients seeking postsecondary, trade, apprenticeship or certification opportunities.

AEF has developed a plan to make this a safe and fun event that everyone can enjoy. Recently, the Municipality of Anchorage announced that there will be no restrictions on the number of guests for outdoor gatherings, which is welcome news, although AEF will still incorporate safety precautions with a limitation on its gathering.

On behalf of the Arctic Education Foundation board of directors, staff, alumni, current and future AEF recipients, thank you for the opportunity to present this summer event and for your time and consideration when it comes to contributing to our organization. We hope you are able to join us this summer at our inaugural Arctic Education Benefit.

For more information on sponsorships or table purchases, please visit arcticed.com.

# QUYANAQPAK!



# Bridget Anderson named vice president of external affairs



Bridget Anderson has returned to ASRC as the new vice president of external affairs, and started in this position in late March. Anderson has been involved in the government affairs sector for more than 15 years, including time in Washington, D.C. working both on and off Capitol Hill before moving home to Alaska in 2009.

At ARA, she worked on legislative and regulatory issues; educated the public, lawmakers and the business community across the state and nationally about Alaska Native regional corporations, how and why they were formed, who they represent and the purpose they serve; and worked extensively to further ARA's purpose to promote and foster continued growth and economic strength of the Alaska Native regional corporations for the benefit of their shareholders and communities.

"ASRC is proud to welcome Anderson back to our dynamic team."

Anderson is the daughter of Dora and Jim Wolgemuth, her Aaka and Aapa are the late Mary and Charlie Edwardsen. She earned a Bachelor of Arts in Political Science from the University of Alaska Anchorage and currently lives in Anchorage with her husband and children.

# Three ASRC employees named as Top Forty under 40

The Alaska Journal of Commerce and Anchorage Daily News have recognized a group of outstanding young professionals in the 2021 Top Forty Under 40, and three employees of ASRC subsidiaries are on the list. For 2021, the panelists considered 114 nominees and 750 pages of supporting documentation.

Among those on the list are:

- Lauren Hendrix Director of Marketing and Proposals, ASRC Energy Services
- Liam Zsolt Director of Technology, ASRC Energy Services, and
- Ryan Muspratt Chief Financial Officer, Petro Star Inc.

The 2021 awards event is set for October 29, 2021 at the Hotel Captain Cook in Anchorage.

Congratulations to all of those recognized in the Top Forty under 40!



## ConocoPhillips announces 2020 Supplier Recognition Award winners

ASRC ENERGY SERVICES IS ON THE LIST

In late April, ConocoPhillips announced the winners of its 2020 Supplier Recognition Award program. The 16 recipient companies were honored for exhibiting exceptional leadership in observance of ConocoPhillips' SPIRIT Values.

Suppliers were recognized for two distinctions: doing business better and a focus on execution. The ConocoPhillips global business units generated nominations internally, with winners carefully selected by a cross-functional committee of senior managers.

"ConocoPhillips worked closely with our suppliers throughout 2020 to overcome the health and market

impacts caused by COVID-19," said Bill Bullock, executive vice president and chief financial officer.

"The 16 award recipients distinguished themselves not only by responding well to these unprecedented circumstances, but also by delivering exceptional value to ConocoPhillips overall. Together, we overcame challenges, partnered to improve our business and achieved strong operational results."

ASRC Energy Services won under the category of "Focus on Execution".

Congratulations to AES and its hard-working crew!

## RSI Services to support DOE mission at Naval Reactors Kesselring Site

RSI Services, LLC, was selected by the Department of Energy (DOE) Office of Environmental Management to provide cleanup services at the DOE/National Nuclear Security Administration Naval Reactors Kesselring Site in West Milton, New York.

"We are excited to partner with DOE to deliver outstanding performance in support of the cleanup mission at the Kesselring Site"

- Brad Spears, RSI Services President

RSI Services will support the DOE mission at Kesselring by performing services that include environmental remediation, demolition and removal of legacy facilities, regulatory services, waste management and transportation, and associated activities.

RSI Services is an 8(a) certified small business with proven experience partnering with DOE to provide safe, sustainable cleanup solutions. RSI is part of the ASRC Industrial family of companies.

# Bank of America donates personal protective equipment to North Slope communities

Earlier this spring, Bank of America (BofA) reached out to Arctic Education Foundation to see how the business could donate Personal Protective Equipment (PPE) to the communities on the North Slope.

Considering it was whaling season, AEF made the recommendation to donate all items to the Alaska Eskimo Whaling Commission (AEWC), especially considering that this is a time when people will be gathering. When BofA sent the items, they were delivered to AEWC.

Items donated included:

- 10,000 disposable masks
- 400 bottles of hand sanitizer
- 5,000 pairs of gloves

Thank you Bank of America!



# 2021 ASAA March Madness Alaska State Basketball Championships

# 2A Girls 2A Boys

# QUARTERFINALSQUARTERFINALSTikiġaq42Tikiġaq72Hooper Bay43Scammon Bay34

CONSOLATIONS		
Tikiġaq	64	
Davis-Romoth	32	

Tikiġaq 76 Glennallen 47

**SEMIFINALS** 

CHAMPIONSHIP
Tikiġaq 83
Tok 49

Congratulations to all of the teams that participated in the 2021 ASAA March Madness Alaska State Basketball Championships.

In the 2A Girls division, Tikigaq made it all the way to the quarterfinals, losing by one point to Hooper Bay, 42-43. They then went on to win the Consolation bracket, beating Davis-Romoth (Selawik) 64-32.

The 2A Boys showed their dominance early in the tournament, with the Tikiġaq Harpooners beating Scammon Bay 72-32. They then went on to top Glennallen in the semifinals 76-47. The championship game came down to Tikiġaq against Tok, with the Harpooners scoring 15 of the contest's first 17 points. After that, they cruised to an 83-49 win against the Wolverines. Tikigaq also took home the championship in 2001, 2009, 2010, 2011 and 2019 (the COVID-19 pandemic canceled last year's state tournament). No other 2A school has more than three championships.

# ASRC employees – it's time you meet your match.



Did you know that when ASRC employees (shareholder and non-shareholder) put money into their 401(k) Plan (the "Plan"), ASRC will too?

When you contribute to the Plan, ASRC contributes \$1 for every \$1 you contribute, up to the first 4% of your eligible compensation. If you're contributing less than 4% to the 401(k) Plan, you're leaving behind an important employer benefit—additional money toward your retirement savings.

Taking full advantage of the combination of both your contribution and your employer's match may help your retirement savings grow over time. For example, due to compounding, an individual with a salary of \$50,000 could have up to \$\$139,521 more in savings after 30 years.



Remember, when you contribute, ASRC contributes. Be sure to maximize your ASRC's match by contributing at least up to the amount matched on eligible contributions in your retirement plan account. Increasing your contribution to your 401(k) may not impact your take-home pay as much as you think. Find out by using the **Paycheck Calculator** at workplace.schwab.com.



#### Learn more about increasing your contribution.



Go to <u>schwab.com/maxthematch</u> to save more today.



Questions? Call Participant Services at **1-800-724-7526** from 7 a.m. to 11 p.m. ET, Monday through Friday.

Hypothetical examples are for illustrative purposes only and are not intended to represent the past or future performance of any specific investment. Investing involves risk, including loss of principal. The balances shown represent \$2,000 contributed annually at the beginning of each year for 30 years. The examples assume a hypothetical average rate of return of 5%, reinvestment of dividends and capital gains, and no current taxes paid on earnings in a retirement plan account. Schwab Retirement Plan Services, Inc. does not provide tax or legal advice. <sup>1</sup> Employer contributions are paid on a pre-tax basis and may be taxable at withdrawal. Schwab Retirement Plan Services, Inc. provides recordkeeping and related services with respect to retirement plans and has provided this communication to you as part of the recordkeeping services it provides to the Plan. ©2021 Schwab Retirement Plan Services, Inc All rights reserved. CC4979927 (0321-136A) MKT105160ASL-01 (04/21) 00258326

### The Top of the World Hotel is open!

However, in an effort to do our part in limiting the spread of the coronavirus, the hotel will be opening at 50% capacity until further notice. We apologize for any inconvenience and appreciate your understanding.

Shareholder rate: Standard and ADA \$175 (with tax)
Shareholder rate: Deluxe room \$224.00 (with tax)

- Upgrade to deluxe room is possible based on availability
- Rate may be discounted depending on number of nights booked
- Must present shareholder card and ID to receive discounted rate

All rates and upgrades are based on availability at the time of booking.



ASRC shareholders must show their shareholder ID card on their first visit and stay at the Top of the World Hotel. The shareholder's ID card will be entered into the hotel database, and the next time the shareholder stays at the hotel, the front desk clerks will be notified that they are ASRC shareholders and will qualify for the lower hotel rate.

The shareholder rate is intended for shareholder leisure stay only and cannot be used for medical, business, receptive, or international stays.

# The Niggivikput Restaurant is open for take-out only, Wednesday through Sunday 8am to 8pm

Please be advised, strict COVID-19 protocols will be in place when these facilities reopen. Guests will be asked to wear face-coverings while in open areas, observe social-distancing guidelines (maintain a distance of at least six feet from individuals outside of their immediate household) and avoid the hotel or restaurant if they are feeling ill or exhibiting any symptoms of the coronavirus. We are also asking visitors to comply with any travel restrictions or guidelines (including testing and quarantining) put in place by the State of Alaska or North Slope Borough.



For the latest travel mandates and restrictions, check out the North Slope Borough website: http://www.north-slope.org/
For more information on the hotel reopening and to book a room, please visit the Tundra Tours Inc. website at: https://www.tundratoursinc.com/. You can also contact the hotel by calling (907) 852-3900 or by email at twh@tundratoursinc.com.