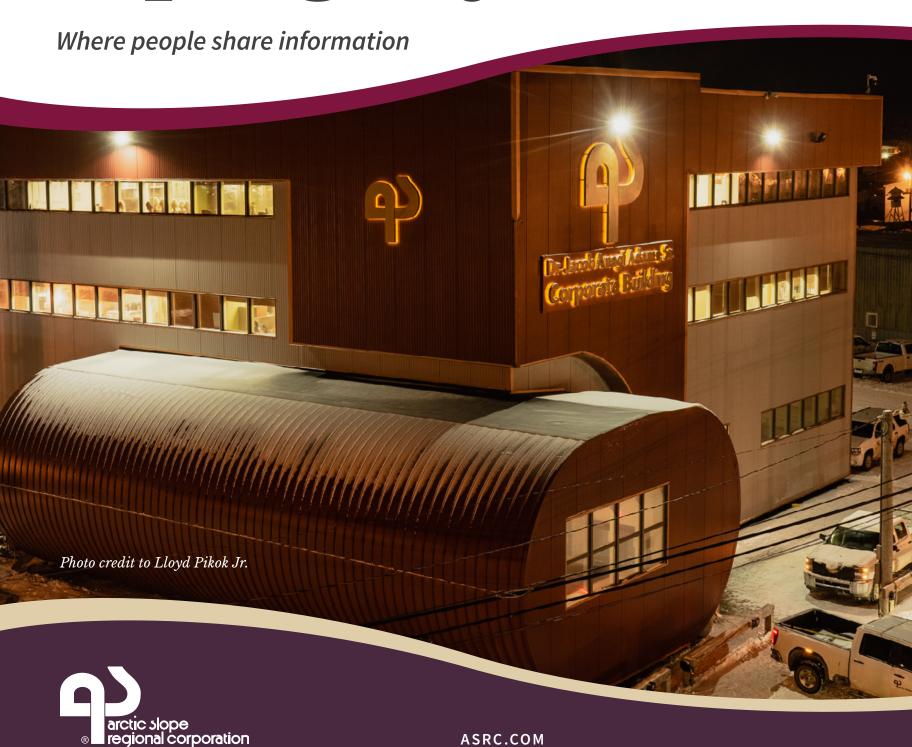
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THRID QUARTER, 2021 VOLUME 57 | ISSUE 3



In loving memory

ASRC mourns loss of North Slope leaders Story on page 20.

Shareholder spotlight:

EVE NEGOVANNAElmira College Women's Wrestling, Class of 2025

Story on page 8.

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Qaunaksriñiqput

STEWARDSHIP

We employ financial discipline when managing our land and assets to ensure that increases in business performance and shareholder returns are sustainable.





More than a year and a half into the global COVID-19 pandemic, our North Slope communities had, until this fall, experienced fairly low numbers of positive cases. Some of our villages, like Anaktuvuk Pass, didn't have a single case of COVID until September 2021. Our early success in containing the spread of the virus across our region is a direct result of the screenings, travel restrictions and other preventative measures put in place by the North Slope Borough as well as individual communities. While I take a lot of pride in how we have handled the pandemic, the sudden arrival of the new Delta variant reminds us that challenges remain on the horizon.

In September, the presence of the more viral Delta variant, combined with low rates of vaccination, resulted in the rapid spread of COVID-19 into every corner of the region. Positive cases were the highest they have been since the pandemic began, and in my village of Point Hope, nearly a quarter of the residents were infected over a period of just weeks. As the pandemic continues to impact us, we must remember that we are adaptable, resilient people familiar with overcoming challenges. We will get through this together by remaining cautious, practicing healthy habits and doing our part for the greater good.

To do its part to support shareholders and communities negatively impacted by the COVID-19 global health emergency, ASRC recently established two new programs for our shareholders, made possible through federal funds received from the

Coronavirus, Aid, Relief and Economic Security Act (CARES Act) Coronavirus Relief Fund. First, ASRC launched the ASRC CARES Act COVID-19 Shareholder Economic Support Program, or ESP. The ESP program was created to provide economic support to ASRC shareholders who were financially impacted by the COVID-19 pandemic. Shareholders may be eligible to receive up to \$2,500 and \$500 per dependent. The program will not be offered again so I encourage eligible shareholders to apply as soon as possible.

In addition to the ESP, and in order to minimize the spread of COVID-19 in our communities and across Alaska, ASRC introduced a voluntary shareholder COVID-19 vaccine incentive program, called Your Shot at \$500. This voluntary program is available to all shareholders who receive the COVID-19 vaccine. Shareholders who provide proof *Continued on page 2*

of being fully vaccinated and submit the required vaccine verification form will receive \$500, and will also be entered into weekly \$2,500 drawings.

You can read more about both of these new ASRC CARES programs, including eligibility and requirements, on pages 6-7.

You can also read about an exciting milestone reached by one of our subsidiary companies, ASRC Industrial Services (AIS), which celebrated its fifth anniversary in September. In some ways, it feels like just yesterday that AIS was established, and yet the rapid growth and success the company has achieved leaves me to wonder how it has only been five years. A heartfelt congratulations to the AIS team.

The past few months have been a difficult time for many in the region, but particularly hard for the families, friends and colleagues of those who have lost loved ones, including three North Slope leaders who passed away recently. ASRC mourned the loss of Raymond Paneak in August, who served on the ASRC board of directors for more than twenty years. In September, it was with a heavy heart that we also learned of the passing of Eben Hobson Jr., another ASRC board member whose impact was felt not only on the North Slope, but across the entire state through his work in the public and private sectors. And just weeks ago, long-time board member Thomas Nukapigak passed away. May they rest in peace, and

God bless their families. Our thoughts and prayers go out to them.

With the busy and eventful summer months behind us, I congratulate the crews which have had success this fall 2021 whaling season in the communities of Kaktovik, Nuiqsut, Wainwright and Utqiagvik. Your hard work is greatly appreciated and will help feed families in your communities during the winter months ahead.

Finally, as we look ahead to the Thanksgiving and Christmas holidays and people begin to gather to celebrate, we must remain cautious and vigilant in the face of the COVID-19 pandemic. I urge everyone to stay safe and healthy, and encourage those who are eligible to get vaccinated in order to protect not only themselves but everyone across our communities. Our Iñupiaq values teach us compassion, cooperation and respect for one another. Overcoming the pandemic will take us working together, and by getting vaccinated you are living the values that guide our people, and our Corporation.

As always, thank you for your continued involvement in Arctic Slope Regional Corporation.

Taikuu, and God's blessings.

Rex A. Rock Sr.
President and CEO



COVID-19 updates

Cases rise across the North Slope

In the fall, following eighteen months of relatively low COVID-19 cases across the North Slope, the region experienced its highest case numbers since the pandemic began. Arctic Slope Native Association (ASNA) reported 789 coronavirus cases in the communities it serves on the North Slope in September alone. Considering that 2,086 total cases had been reported in the region through October 1st, the month of September accounted for nearly 38% of all COVID-19 cases.

In the earlier waves of the pandemic, the North Slope successfully mitigated significant spread of the virus through a mix of screenings and rigorous preventative measures. But over time, a combination of low vaccination rates and the sudden arrival of the delta

variant caused cases to skyrocket. Since the recent outbreaks began and the more viral delta variant took hold, many communities in the region have re-imposed quarantine requirements or even reverted to lockdown mode in some cases.

In August, the Native Village of Point Lay mandated stringent guidelines for travelers coming in and out of the village, including quarantining and/or testing requirements. That same month, a trilateral committee comprised of the Native Village of Point Hope, City of Point Hope and Tikigaq Corporation issued hunker down orders in response to the number of positive cases. In September, the City of Utqiagvik issued an Emergency Order to preserve the health and safety of the community, and the cities of Wainwright and Anaktuvuk Pass reissued travel restrictions.

Region has second lowest vaccination rates in Alaska

The Centers for Disease Control and Prevention (CDC) reports a direct correlation between high incidents of COVID-19 infection and low rates of vaccination. According to the Alaska Department of Health and Social Services, the North Slope has the second lowest vaccination rate of any region in the state at just 41 percent. Only the Southeast Fairbanks Census Area has a smaller percentage at 37, while Alaska's overall vaccination rate sits at 62.5 percent as of September 22, 2021).

Utqiagvik residents are vaccinated at a rate of 65.5 percent, which is similar to Anchorage, but other

communities in the North Slope Borough have much lower rates. For example, just 31 percent of eligible Point Hope residents have received a dose of the COVID-19 vaccine, and only 26 percent are considered fully vaccinated. The community has some of the highest numbers of virus cases per capita in Alaska, and among the lowest rates of vaccinations. In September, nearly a quarter of the village's residents were infected in just a three-week period.

As of October 1, 2021, Samuel Simmonds Memorial Hospital (SSMH) and the North Slope Borough (NSB) had administered 3,071 first doses and 3,066 second doses of the COVID vaccine.

Continued on page 2



The delta variant

According to the Centers for Disease Control and Prevention (CDC), the delta variant is a strain of the virus that causes COVID-19 and was first detected in the United States in March 2021. By the end of July, it had become the dominant strain, with more than 80 percent of new COVID cases attributed to it. The primary reason for its recent prevalence is that the delta variant is more contagious and transmissible compared to earlier COVID variants. In addition, delta replicates more easily in human cells and can survive in the environment for longer periods of time. These characteristics are a result of the original COVID strain mutating over time.

Vaccination is the best protection and prevention against the delta variant as it:

- Protects you from the virus
- Lessens the severity of the disease if infected
- Protects those not yet eligible (children under the age of 12)
- Protects those who may be immunocompromised (have a weak immune response)
- Prevents the virus from replicating and leading to more variants

Health officials urge vaccination

ASRC joins the North Slope Borough Health Department, Arctic Slope Native Association, Maniilaq Health and Tanana Chiefs Conference in encouraging all eligible residents to get vaccinated in order to help slow the spread of the virus.

Our region has limited resources, and we must continue to take steps to slow and contain the threat of COVID-19, which can only be successful through coordinated community action. As colder temperatures drive more people inside, it's important that we work together to reduce COVID-19 in our communities.

Rapid response teams from Samuel Simmonds Memorial Hospital are offering vaccinations to local residents. They have visited all villages within the Arctic Slope Native Association service area and return trips are scheduled. Additional COVID-19 vaccination options are available through the North Slope Borough Health Department.

For more information visit <u>arcticslope.org</u> or email questions to <u>covidvaccine@arcticslope.org</u>.

COVID-19 funeral assistance available

The Federal Emergency Management Agency (FEMA) is offering financial assistance to individuals who have incurred funeral expenses on or after January 20, 2020 from COVID-19. Additional information is available at fema.gov/disaster/coronavirus/economic/funeral-assistance.

How to apply:

Call 844.684.6333, 9 a.m. – 9 p.m. EST, Monday – Friday.

The application is by phone only (no online option) and will take approximately 20 minutes to complete. After you have applied by phone, FEMA will send you a letter with the documents needed for submission and instructions on how to submit them.

Eligible expenses:

Eligible expenses may include, but are not limited to

funeral services, cremation, interment, casket or urn, burial plot or cremation niche, marker or headstone, arrangement of the funeral ceremony, use of funeral home and more. Reimbursement of expenses already paid is not eligible. View the FAQs for more information.

Amount:

Individuals may receive up to a maximum of \$9,000 per deceased individual.

If you have questions, please contact the FEMA COVID-19 Funeral Assistance Helpline at 844.684.6333.



COVID-19 TESTING CENTER

1710 Ahkovak Street | Utqiagvik, Alaska Open daily 10 a.m. - 7 p.m.

Appointments are available for both Rapid and PCR tests. Book online at ssmh.intakeg.com/booking

COVID-19 hotline: 833.852.4622

When you should get tested:

- If you have recently traveled
- You feel sick
- You have been in close contact with others who are sick

COVID-19 VACCINES

Samuel Simmonds Memorial Hospital

1710 Ahkovak Street | Utqiagvik, Alaska 9 a.m. - 4:30 p.m

Appointments are required and can be booked via email at covidvaccine@arcticslope.org or by calling 907.367.6292.

- · Vaccines are available for individuals 12 years and older
- Children 12-17 years old must be accompanied by a parent or guardian

FLU VACCINES

Samuel Simmonds Memorial Hospital

1710 Ahkovak Street | Utqiagvik, Alaska Tuesday & Thursday, 9 a.m. - 5 p.m.

Walk-ins are welcome

STAY INFORMED ABOUT COVID-19

Website links:

- North Slope Borough COVID19 Updates
 - City of Wainwright Travel Recommendations, September 23
 - City of Utqiagvik Emergency Order, September 6
 - Point Hope Trilateral Hunker Down Mandate, August 6
 - Native Village of Point Lay COVID-19 Guidelines, August 3
 - Anaktuvuk Pass Hunker Down, October 14
 - Anaktuvuk Pass Travel Declaration Form
- State of Alaska COVID-19 Resource Page
- State of Alaska COVID-19 Dashboard

Social media links:

- Alaska Department of Health and Social Service
 - Anne Zink, MD, Chief Medical
 Officer for Alaska
- CDC Health Action Alert for Pregnancy and COVID, September 29
- Personal Protective Equipment Request Form
 - Link to request masks and other supplies from State of Alaska



Deadline to apply is December 17, 2021 at 5:00 PM

SHAREHOLDER COVID-19 ECONOMIC SUPPORT PROGRAM

ASRC recently received funding from the federal government through the Coronavirus Relief Fund for Tribal Governments established by the Coronavirus Aid, Relief and Economic Security Act (CARES Act). Since we know how devastating the impacts of the COVID-19 pandemic have been to our shareholders and communities, we have developed the ASRC CARES Act Shareholder COVID-19 Economic Support Program.

This program provides direct economic support to enrolled voting shareholders of ASRC to help alleviate the impact of financial hardships imposed by the COVID-19 public health emergency. It is designed to comply with the requirements of the Coronavirus Relief Fund established by the CARES Act and guidance issued by the U.S. Department of Treasury.

ASRC shareholders 18 years of age and older will receive up to \$2,500 depending upon the nature of COVID-19 related impacts, and custodians of records will be eligible to receive up to \$500 for minor shareholders in their custody for costs related to the COVID-19 public health emergency.

How to apply:

- 1) Apply online at: asap.iaminupiaq.com
- 2) Submit a completed paper application to:

ASRC Stock Department P.O. Box 129 Barrow, AK 99723

3) Email a completed application to:

stock@asrc.com

4) Apply in person at:

ASRC offices in Utqiagʻvik, Anchorage, Fairbanks, Point Hope, and Wainwright (Access to certain offices may be limited due to COVID-19 protocols)

If you have questions or need assistance with the application, please contact the ASRC Stock Department at 1.800.770.2772 or 907.852.8633 and press option #1, or email stock@asrc.com.



Deadline to apply is December 17, 2021 at 5:00 PM

SHAREHOLDER COVID-19 VACCINE INCENTIVE PROGRAM

Health care systems across the state are stretched thin, Alaskans continue to contract the virus, some have lost loved ones and all of us continue to have serious disruptions to our daily lives. To do our part to minimize the spread of COVID-19 in our communities and across our great state, ASRC launched the Your Shot at \$500 vaccine incentive program – a voluntary program available to all ASRC shareholders who are eligible to receive the COVID-19 vaccine.

To participate in Your Shot at \$500, all you have to do is complete the COVID-19 Vaccine Verification Form and show proof of being fully vaccinated against COVID-19 and you will receive \$500.

In addition to Your Shot at \$500, ASRC is conducting a lottery for qualified ASRC shareholders who show proof of full vaccination through the Your Shot at \$500 program. ASRC is holding weekly drawings for fully vaccinated shareholders to have an opportunity to receive an additional \$2,500 award. The entry for this drawing is the same as the Your Shot at \$500, so you only have to show proof of full vaccination once. Winners will be notified directly after each drawing with more information about the timing of the award payment.

The Your Shot at \$500 vaccination incentive program is completely optional. This is not a mandate for shareholders to become vaccinated.

If you have questions about this program or need assistance with the verification form, please contact

the ASRC Stock Department at 1.800.770.2772 and press option #1 or email stock@asrc.com. Iñupiaq interpreters are available.

Eligibility:

- ASRC Shareholders eligible to receive the COVID-19 vaccine
 - Custodians may apply on behalf of their dependents who have been fully vaccinated
 - A separate form must be completed for each qualified dependent
- Fully vaccinated (i.e. received both doses of the Pfizer or Moderna at the time of the application or one dose of Johnson & Johnson)

Form Submission:

 For faster processing, you may submit your COVID-19 Vaccine Verification Form online and upload proof of vaccination status at tinyurl.com/9encb6np or by scanning this QR code.



- OR submit a completed COVID-19 Vaccination
 Verification Form with a copy of vaccination
 status to the ASRC Stock Department:
 - o Mail: PO Box 129 | Barrow, AK | 99723
 - o Email: stock@asrc.com
 - In person: at ASRC offices in Utqiagvik,
 Anchorage, Fairbanks, Point Hope and
 Wainwright (access to certain offices may be limited due to COVID-19 protocols)

Shareholder spotlight

EVE NEGOVANNA

Elmira College Women's Wrestling, Class of 2025

ASRC shareholder Eve Negovanna was born and raised in Utqiagvik, Alaska as one of five children, and the only girl among her siblings. Grounded in her culture and with a deep love for her community, her talent and intellect are taking her far from home next fall. Negovanna has enrolled in Elmira College in New York, more than 3,200 miles away, where in 2022 she will become the first female wrestler from the North Slope to compete at the collegiate level.

Having been around the sport since second grade, Negovanna began wrestling in the fourth grade, although it would take years before she recognized her own potential. In 2013, she traveled to Kotzebue's Bush Brawl, one of the premier wrestling tournaments in the state, where she placed second. It was only after this experience that she realized she had a bright future in wrestling.

With aspirations to go to college and also pursue her dream of wrestling, Negovanna and her family became involved with Next College Student Athlete (NCSA), a college athletic recruiting network based in Chicago, Illinois. NCSA teaches student athletes and their families about the college recruiting process and connects them with college coaches in their respective sport. After answering a questionnaire meant to identify postsecondary schools that are potential fits for applicants, Elmira College came back as a match for Negovanna. On August 24, 2021, she signed her letter of intent to attend school and wrestle at the private liberal arts school during a signing ceremony at the CO2 building in Utqiagvik.

Although she is a gifted athlete, Negovanna remains well-grounded and prioritizes academic progress over athletic achievement. She received a merit scholarship from Elmira College based on her grades and coursework.

"I would also stress practicing the Iñupiaq value of sharing. As students and athletes, we learn from others sharing their knowledge with us."

- Eve Negovanna

"If I could give advice to other youth in my region, it would be to work hard in school and keep your grades up. Maintaining a 3.5 grade point average will qualify students for a lot of scholarships, so that's important," said Negovanna. "I would also stress practicing the

Iñupiaq value of sharing. As students and athletes, we learn from others sharing their knowledge with us. In turn, we have a responsibility to share our knowledge with others."

"... we have a responsibility to share our knowledge with others."

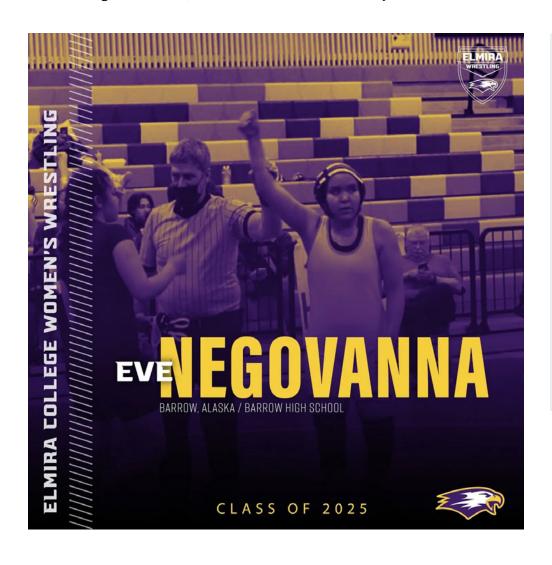
- Eve Negovanna

The transition from high school to college can be intimidating, and Elmira, New York is about as far away

from Utqiagʻvik, Alaska as one can get. Nevertheless, Negovanna is excited about her journey and being a part of the Elmira College Class of 2025.

"I'm honestly looking forward to school and the wrestling season, and also coming home for breaks. Being away from home is pretty hard, but I'm excited about the future," she said.

Negovanna hasn't settled on a major yet, but she's considering studying translation and interpretation, with perhaps a minor in art. After college, she plans to return to the North Slope and give back to the community where she was raised. Her aspirations include coaching and working for herself as a freelancer.



"I'm honestly looking forward to school and the wrestling season, and also coming home for breaks. Being away from home is pretty hard, but I'm excited about the future"

Eve Negovanna

Eve is the daughter of Jacob Negovanna and Sharon Leavitt. Her grandparents are Silas and Kate Negovanna, and Thomas and Ella Leavitt.

Local designer to participate in New York Fashion Week



Iñupiaq seamstress and accomplished fashion designer Bobby Lynn Qalutaksraq Itta will be taking her talent to New York Fashion Week in February 2022. Born and raised in Utqiagʻvik, she is the designer and owner of Arctic Luxe, a fashion brand that creates, promotes and sells handmade indigenous clothing and accessories.

Itta's journey to fashion design success began in middle school at the age of 13. It was in her Iñupiaq language class where she made her first pair of mittens, yoyo's and a toy owl. As she got older and had her first child, she started skin sewing again and learned to make traditional clothing from her family – aunt Annaqaq Brower, mother Maryjane Lang and grandmother Mattie Ahvakana. Realizing how much she loved to design and sew clothing inspired by her culture and subsistence upbringing, she established Bobby Itta Designs in 2010, which ultimately became Arctic Luxe.

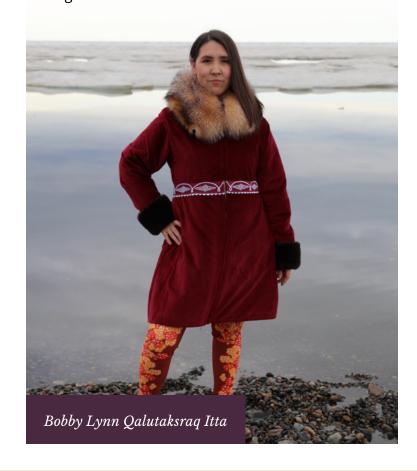
After applying to New York Fashion Week, Itta was chosen out of thousands of applicants to showcase her eight contemporary style parkas to an international audience of millions of viewers.

While New York Fashion Week is considered one of the pinnacles of success for fashion designers, it is far from Itta's first recognition as a unique, talented and trend setting designer. Her work has been shown at the Smithsonian National Museum of American Indian Art Show, Ivalu Gala, the Alaska Native Art Foundation, Nordic Soul Festival, the Anchorage Museum, Sealaska Heritage Center, Arctic Encounter Symposium, Santa Fe Indian Art Market and Trend Alaska Fashion Show – among others.

"I feel honored to share our culture with the world. We are strong, resilient and beautiful people,"

- Bobby Lynn Qalutaksraq Itta

Through her work, and with the increasing visibility of Arctic Luxe, she hopes to inspire others to sew, create, learn traditional knowledge and pass it down to future generations. In addition to designing fashion for national and global runways, her future goals include opening a retail shop, starting a foundation to support Alaska artists and continuing to teach traditional skin sewing to others.



ASRC Federal's Jennifer Felix wins Stevie Award for women in business



Jennifer Felix, president and chief executive officer of ASRC Federal, has been selected as a bronze winner for the 2021 Stevie Awards for Woman of the Year in the business services category. The Stevie Awards honor the achievements and positive contributions of organizations and working professionals worldwide; the awards for Women in Business specifically recognize the achievements of female executives, entrepreneurs and the organizations they run.

Felix was recognized for delivering exceptional results, her profound impact on the culture of her company, and her commitment to ASRC Federal employees, customers and stakeholders in extraordinary times. Since her promotion to CEO in 2020, Felix has led ASRC Federal, achieving impressive growth for the company during an unprecedented year and surpassing financial goals, securing contract wins such as the Kirtland Air Force Base Engineering Operations Services Contract and the DISA Unifed Cyber Situational Awareness Contract. This year, more than 1,500 nominations from 35 nations were considered for the Stevie Awards, and 160 professionals worldwide participated in the judging process.

"Jennifer's achievements in such a challenging time are truly commendable..." She is an example to women around the world striving for executive positions."

- Stevie Awards representative

"Jennifer's achievements in such a challenging time are truly commendable," a representative of the Stevie Awards said. "She is an example to women around the world striving for executive positions."

The Stevie Awards for Women in Business honor women executives, entrepreneurs, employees and the companies they run — worldwide. The Stevie Awards have been hailed as the world's premier business awards. Winners will be celebrated during a virtual awards ceremony on Thursday, January 13, 2022.

AES Nutaaq Program update

The Nutaaq Program is an ASRC Energy Services, LLC (AES) development program that provides ASRC shareholders training opportunities and the ability to develop skills, obtain certifications and eventually obtain employment on the North Slope.

Participants are paired with a mentor and the program is broken down into two, three-month phases and one six-month phase – each providing specific training and work opportunities. Shareholders are hired for entry-level craft positions on the North Slope such as roustabouts, laborers, pipefitters, administrative assistants and light duty mechanics. This learn-

by-doing program allows them to receive a salary, benefits and gain valuable field experience while under the mentorship of a successful, seasoned AES coworker, lead or supervisor.

No skills or experience are required, but shareholder participants must meet the following criteria:

- High school diploma or GED equivalent
- Valid driver's license
- Pass required screening
- Six-month concurrent enrollment in the AES Craft Training & Apprenticeship Program

AES is proud to provide on-the-job training opportunities for ASRC shareholders through its Nutaaq Program and contribute to a skilled, qualified and experienced North Slope workforce.

Congratulations to the following Nutaaq Program participants for their achievements this year:

Graduated from the Nutaaq Program:

Doug Rock, Steve O' Conner, Rita Kowunna and Corin Cooper.

Graduated from Northern Industrial Training program as part of the Nutaaq Program:

Benji Cox, Jonnatan Cruel, Kyle Cooper, Melanie Fitzwater, Brian Solomon, Treasa Cooper, Briana Ferguson, Araya Stoff, Taylor Johnson, Emma Nashookpuk, Louis Palmer and Darren Kayotuk.

Completed summer training in the Kuparuk and Alpine oilfields:

Benji Cox, Jonattan Cruel, Brian Solomon, Tereasa Cooper, Briana Ferguson, Araya Stoff, Taylor Johnson, Emma Nashookpuk, Louis Palmer, Darren Kayotuk, Julie Frankston and Erica Yardi.

Internships:

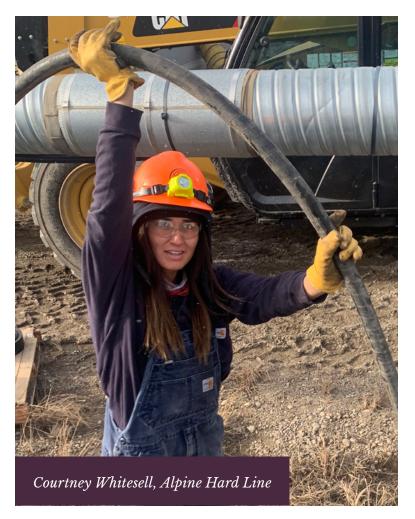
Robert Ipalook is the water/wastewater intern for ConocoPhillips Alaska at Alpine.

Enrolled in the Nutaaq Program:

Kunayak Hank, Maddux Engel, Tyler Conley, Courtney Whitesell, Nash Brower, Jessica Brown, Kyle Cooper and Ryan Savok.

Other:

Tori Tracey graduated from Point Lay High School and attended Alaska EXCEL workforce development, then worked with AES subsidiary Little Red Services (LRS) in Deadhorse.











ASRC Industrial celebrates fifth anniversary

Arctic Slope Regional Corporation congratulates ASRC Industrial Services on its five-year anniversary.

ASRC Industrial Services was founded in September 2016 as a wholly-owned subsidiary of ASRC – created to grow the Corporation's industrial services offerings and ultimately deliver meaningful returns to its shareholders. Since then, ASRC Industrial has become the premier provider of industrial and environmental services to customers throughout the United States. It has also grown exponentially through deliberate and calculated

acquisitions, bringing together a diverse group of successful and enduring companies.

"As we celebrate our fifth anniversary as a family and look to the future, I'd like to pause and thank each of our distinct stakeholders – our customers, our shareholder owners and our talented team members," said ASRC Industrial President & CEO Brent Renfrew. "As I consider what we've accomplished in the last five years, it pales in comparison to what we aspire to accomplish in the next five."

Please take a moment to watch a short video message from ASRC Industrial President & CEO Brent Renfrew: vimeo.com/618123848





Special Olympics Alaska recognizes Petro Star and ASRC

In early fall, both Petro Star and ASRC were awarded School Program Partner of the Year at the fifth annual Breakfast with Champions award ceremony.

Held virtually this year, the Breakfast with Champions ceremony is a dedicated event for Special Olympics Alaska to celebrate athletes, coaches, volunteers and sponsors. Petro Star and ASRC were recognized for their ongoing support of the 3-on-3 Unified Basketball Tournament. The Unified 3on3 Basketball Tournament is an annual event that brings partners and high school athletes with and without intellectual disabilities together promoting social inclusion and building relationships through shared sports and competition experiences.

Both ASRC and Petro Star have been long time supporters of Special Olympics Alaska, and are honored to support an organization that provides so many great opportunities for these athletes through programs such as the unified sports events.

SCHOOL PROGRAM PARTNER OF THE YEAR

PETRO STAR ASRC

Special Olympics Alaska

ASRC is humbled and honored to receive this award and send our deepest thanks to the leadership of Special Olympics Alaska.



Ilisagvik College updates and opportunities

Summer camps teach educational and work skills

This past summer, Ilisagvik College held a variety of free summer camps in the region. More than 260 students participated in the pre-college program camps, which took place in each of the eight North Slope communities. Students were introduced to college and career planning and each camp helped students develop important skills such as leadership, time management, reading comprehension, public speaking and teamwork.

Iḷisaġvik also hosted construction camps for North Slope youth, including middle school and high school students. The middle school camp had 13 students attend and they built bird houses and toolboxes. The five students participating in the high school camp built doghouses and picnic benches.

The camps were led by instructor Daniela Rodriguez Rubio, along with volunteers Alice Drake from ASRC and Manny Acuna of Utqiagvik. Both camps were successful in giving students an introduction to construction trades and providing them with hands-on experience. The students and staff enjoyed their time at the camps and took away valuable skills. Ilisagvik College would like to thank ASRC Construction for providing the needed materials. Quyanaq!

In summer 2022, Ilisagvik anticipates offering a full schedule of in-person summer camps. Stay-tuned for additional information.









Dual credit program

High school juniors and seniors who want to get a jump on their college careers, the dual credit program offered by Ilisagvik College allows you to fulfill core college requirements while you are still in high school.

Contact Kimberlee Brent, Assistant Professor of Education & Dual Credit Liaison for more information at Kimberlee.brent@ilisagvik.edu.

Iñupiaq language class – tuition waived!

Don't miss out, register for next semester. Visit ilisagvik.edu or email registration@ilisagvik.edu for more information.

Ilisagvik education opportunities

The college is offering all academic classes online! Don't forget, there are tuition waivers available.

AES RECRUITING FOR 2022 SKILLED LABOR PROGRAM

ASRC Energy Services is recruiting for the Northern Industrial Training Skilled Labor Program. The month-long program is open to ASRC shareholders and prepares employees for entry-level opportunities in the oil & gas and construction fields. The 2022 program starts in mid-April and ends in mid-May.

Certifications include, but are not limited to:

- Scaffolding
- · Loader w/ forks
- Fall protection
- Confined space
- Aerial manlift
- Overhead crane
- First aid/CPR/AED
- Forklift

- Welding orientation

North Slope consortium

 Qualified rigger & signal person

training card

Summer North Slope positions:

Tundra tech, roustabout and flagger

For more information, contact:

Malachi McMullen

mmcmullen@asrcenergy.com, 907.334.1652

William Wallner

wwallner@asrcenergy.com, 907.334.1516

George Murray

gmurray@asrcenergy.com, 907.339.6271

Sam Rexford Brown

srexford-brown@asrcenergy.com, 907.334.1557



Arctic Education Foundation Fundraiser

Drawing held Dec. 16th live on Facebook

Tickets are \$40 each

Tickets can be purchased at arcticed.com, by calling 907.852.9404, or at the AEF office on the 3rd floor of the bank building in Utgiagvik.

You do not have to be present to win. Must be 18 years of age to purchase tickets.





Two (2) round trip tickets on Alaska Airlines

(system wide excluding Cuba)



3RD PRIZE

\$1,000 Alyeska Resort gift card



4TH PRIZE

Meat processing bundle from Cabela's

\$500

5TH PRIZE

\$500 gift card



Thank you all for your support!

All proceeds benefit Arctic Education Foundation | Barrow Volunteer Search & Rescue – Permit 191101

Barrow basketball team competes at indigenous tournament

The Barrow Girls Basketball Club attended the Native American Basketball Invitational (NABI) in Phoenix, Arizona on July 11-17, 2021. The 18th annual tournament, established in 2003, is the largest indigenous basketball competition in North America. NABI included 128 all-indigenous basketball teams and more than 1,300 boys and girls from across the country competing in tournament week and participating in its Educational Youth Summit & College Career Fair.

"NABI has established itself as the gold standard of youth tournament play and education," said NABI Foundation President & CEO Gina Marie Scarpa. "Our players, their families and our tribal communities look forward every summer to a week of hoops, participation in the educational summit and a visit to the fifth largest city in the U.S."

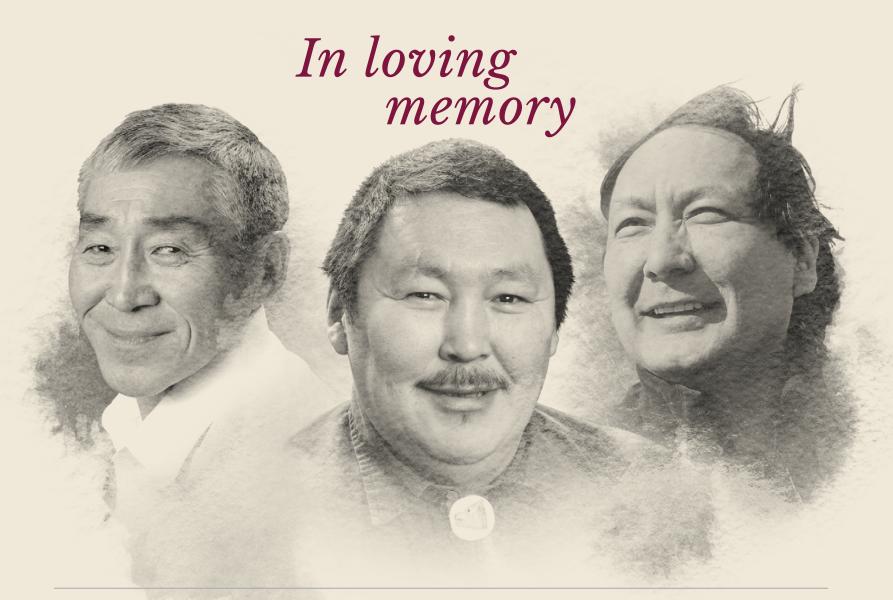
In addition to competing in the tournament and participating in the college fair, the team was able to attend an Arizona Diamondbacks baseball game. It also visited with Barrow's Kelsey Haake at her family's home in Arizona, where she was on summer break from law school. Haake shared with the team the



importance of time management, staying focused on your dream, working hard and the rewards of living a drug and alcohol free lifestyle.

"Barrow Girls Basketball Club would like to thank Arctic Slope Regional Corporation for supporting its youth program, and for donating funds which helped the team attend the 2021 Native American Basketball Invitational," said coach Derek Ahgeak. "Through ASRC's support, we were able to work on not only the development of our program, but also individual growth. Quyanaqpak!"





EBEN HOPSON JR.

ASRC mourns the loss of Eben Hopson Jr. from Utqiagvik, who passed away peacefully on August 29, 2021. Hopson had a profound impact on the North Slope and Alaska through the many leadership positions he held. He served in several capacities at Arctic Slope Native Association (ASNA), including as executive director as well as president and CEO. Hopson believed Alaska Native people had an important right to run their own health care system and was the driving force behind Samuel Simmonds Memorial Hospital being built in Utqiagvik in 2013. He also developed various programs at ASNA, including the Iñupiat Child Welfare Program. Hopson held leadership roles with the City of Barrow, Bristol Bay Borough and the North Slope Borough, and served on the ASRC board of directors from 1996 to 2000. A veteran of the U.S. Navy, he was known for his kindness and for being an undeniable champion of Alaska Native people. Hopson's work was always driven out of a sense of service to people and



community, and his humble leadership is an example for all to follow.

The son of the late Eben Hopson Sr. and Rebecca (Panigeo) Hopson, he was one of twelve children. On February 10, 1985, he married Rosemarie "Rosie" Habeich and together they raised nine children and fostered over 50 children from across Alaska.

RAYMOND PANEAK

ASRC also grieves the
August 22, 2021 passing
of Raymond Paneak,
who served on the
ASRC board of directors
for more than twenty
years. First elected in
1992 representing the
community of Anaktuvuk
Pass, Paneak brought



immeasurable wisdom and purpose into his role as a director before retiring in 2015. He also served as a board member for Arctic Education Foundation for more than five years, supporting its mission of bringing scholarship opportunities to North Slope students and educating the next generation of Iñupiat leaders. In his role on the ASRC board of directors and through his work as a village liaison with the North

Slope Borough, Paneak devoted his time and efforts to building a healthy and sustainable future for our people and our communities.

The eldest son to the late Simon and Susie Paneak, he was one of nine children. Having lost his late wife Elizabeth in the early 1990s, and with the passing of one of his sons, Paneak leaves behind one son.



THOMAS NUKAPIGAK



Finally, the Corporation mourns the loss of former board member Thomas Nukapigak, who passed away in his community of Point Lay on October 4, 2021. In addition to serving on the ASRC board of directors for nearly ten years, Nukapigak previously held the position of vice president of the Native Village of Point Lay. He was a whaling captain and served as the

representative for Point
Lay on the Alaska Eskimo
Whaling Commission.
As a whaling captain,
Nukapigak contributed
to the revival of the
traditional whaling
customs in his
community. In 2009, his
whaling crew assisted
Julius Rexford and his



crew with harvesting a bowhead whale in Point Lay for the first time in over seventy years. Nukapigak was also involved with preparing the umiaq for spring whaling – a custom that had not been practiced in Point Lay since the mid-1930s.

The son of John Nukapigak Sr and Nora Itta, he was one of one of six children. Nukapigak leaves behind his companion Florence Ticket and his four children.

Our deepest condolences to the Hopson, Paneak and Nukapigak families during this difficult time, as well as to the communities of Utqiagvik, Anaktuvuk Pass and Point Lay for their loss. May our brothers rest in peace, and God bless.

A celebration 50 years in the making

December 18 of this year commemorates the fiftieth anniversary of the signing of the Alaska Native Claims Settlement Act (ANCSA), a landmark piece of legislation that marked a radically new approach by Congress to federal Indian policy. ANCSA put an end to the long unresolved legal issue of addressing indigenous land claims across our state. ANCSA created a dozen land-based Alaska Native regional corporations, including Arctic Slope Regional Corporation, and directed Alaska Native people to enroll as shareholders in the newly created for-profit corporations.

In the 1960s, North Slope leaders Guy Okakok Sr, Charles Etok Edwardsen, Samuel Simmonds and Joseph Upicksoun formed the Arctic Slope Native Association (ASNA) to protect and lay claim to lands in our region. ASNA's leadership disagreed with the pending legislation and cast the only dissenting vote at the newly formed Alaska Federation of Natives. Their reason for the dissent was on the simple premise that our people were not getting enough land in the settlement. Even so, ASNA's leadership helped shape the final legislation to reflect their insistence that the amount of money distributed to each region should be in direct relation to the amount of land given up in exchange. Despite our region's opposition to the final passage of ANCSA, when it was passed and became law, our leaders made the proactive decision to make the best of the legislation and got to work.

As we prepare to commemorate the signing of ANCSA, anticipation is also rapidly building toward recognizing and honoring ASRC's beginning. In June of 2022, ASRC

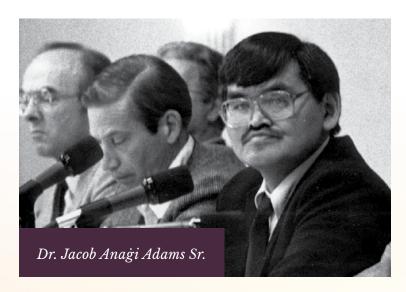
will celebrate its Golden Anniversary – a full 50 years of being in business guided by our Iñupiat values to benefit our growing number of shareholders.

"... it was our modest start into the Westernized framework of corporate business that has kept us grounded and dedicated to our mission..."

A celebration half a century in the making, ASRC would like to take the opportunity to recognize the effort, sacrifice, and long-term vision that made our success possible. For 27 consecutive years, ASRC has been the largest locally-owned and operated business in Alaska, but has never lost sight of its humble roots. In fact, it was our modest start into the Westernized framework

of corporate business that has kept us grounded and dedicated to our mission of balancing our corporate and cultural responsibilities. Our board of directors, senior leadership team and pool of more than 14,000 hardworking and dedicated employees would have it no other way.

ASRC's early leaders' vision is the foundation of our Corporation's long-term success and its ability to provide for its shareholders. Our Iñupiaq values have guided many of the important decisions made over the years. Upon the passage of the 1991 amendments to ANCSA, ASRC was the first of the regional corporations to vote to enroll Iñupiat born after the original cutoff date outlined in ANCSA. Despite ASRC still being in its early years, founders pushed for a level of equality and inclusion to ensure we did not leave any of our own behind.



A look back at the Corporation's journey would be incomplete without recognizing the long-term vision and leadership of one of ASRC's founding members and former president, Dr. Jacob Anaġi Adams Sr. Regrettably, the North Slope leader, whaling captain

and dedicated family man passed away in the fall of 2020, but he leaves behind a legacy of commitment to our region and our people that will forever be a part of who we are as ASRC. For more than 50 years, Anaġi remained instrumental to improving the lives of those across our North Slope – from going door-to-door to sign up new ASRC shareholders to helping to create the Arctic Education Foundation and Arctic Slope Community Foundation.



In his honor, ASRC has proudly renamed its corporate headquarters in Utqiagʻvik to bear his name – a constant reminder of Anagʻi's commitment to our people and our communities.

As December 18 approaches, we join the others in commemorating the anniversary of the signing of ANCSA. With the 50th anniversary of ASRC's incorporation just around the corner, we now prepare for our own milestone, and we invite our shareholders, our villages and our employees to join in the celebration. As we look back, we also continue to lean on Iñupiat values to guide the Corporation's future and look forward to our next half-century of success.

The Top of the World Hotel is open!

In an effort to do our part in limiting the spread of the coronavirus, the hotel is open at 50% capacity until further notice. We apologize for any inconvenience and appreciate your understanding.

Shareholder rate: Standard and ADA \$175 (with tax)
Shareholder rate: Deluxe room \$224.00 (with tax)

- Upgrade to deluxe room is possible based on availability
- Rate may be discounted depending on number of nights booked
- Must present shareholder card and ID to receive discounted rate

All rates are subject to change without notice and upgrades are based on availability.



The shareholder rate is intended for shareholder leisure stay only and cannot be used for medical, business, receptive, or international stays.

The Niggivikput Restaurant is open seven days a week for take-out only. Niggivikput is also accepting reservations for parties of 20 or more guests, call 907-852-3600 or 907-852-3900 ext 3.

Please be advised, strict COVID-19 protocols will be in place. Guests will be asked to wear face-coverings while in open areas, observe social-distancing guidelines (maintain a distance of at least six feet from individuals outside of their immediate household) and avoid the hotel or restaurant if they are feeling ill or exhibiting any symptoms of the coronavirus. We are also asking visitors to comply with any travel restrictions or guidelines (including testing and quarantining) put in place by the State of Alaska or North Slope Borough.



For the latest travel mandates and restrictions, check out the websites for North Slope Borough and the City of Utqiagvik.

For more information on the hotel reopening and to book a room, please visit <u>Tundra Tours Inc.</u> You can also contact the hotel by calling (907) 852-3900 or by email at <u>twh@tundratoursinc.com</u>.